

MEMBER STATES PROGRAMME

PURPOSE

The ICMPD Member States Programme (MSP) provides a structured framework for activities tailored specifically to the needs and priorities of ICMPD Member States. It supports national efforts to develop and implement effective migration policies by connecting Member States with the organisation's thematic expertise, regional insights, and practical experience. The Programme serves **both as a strategic platform** for informal, solutions-oriented dialogue and peer-to-peer learning, **as well as a gateway** to ICMPD's institutional expertise. Through this dual role, it enables Member States to access innovative practices, expert analysis, and outcomes from across ICMPD's work.

KEY ACTIVITIES AND SUPPORT AREAS



Knowledge Component

As a knowledge hub, the MSP offers Member States exclusive access to ICMPD's evidence base, expert insights, and regional networks. It supports policy development by disseminating key findings from ICMPD's research, policy, and operational work, while fostering peer-to-peer learning through formats such as **roundtables, briefings, and study visits**. This component also delivers tailored knowledge products—such as **background papers, situational or institutional analyses**, and **targeted studies**—aligned with Member States' policy priorities. These are designed to support various processes, including EU Presidencies and ICMPD Steering Group Chairmanships, with timely, relevant analysis on migration governance.



Operational Component

The Operational Component represents the Programme's implementation-oriented strand and is delivered primarily through dedicated **technical assistance projects**. It covers the design and execution of targeted activities such as **drafting migration legislation, developing standard operating procedures, establishing coordination mechanisms, building institutional capacities**, and **deploying practical tools to support migration management**. This component responds to direct requests from Member States and aims to produce measurable operational results.

See [here](#) the full menu of services the MSP offers to Member States.

2025 ANNUAL PROGRAMME

In 2025, the Member States Programme focuses on supporting EU Member States in preparing for the implementation of the **EU Pact on Migration and Asylum**, expected to become operational from June 2026. Building on momentum gained in 2024, including work with Czechia, Germany, Ireland, and Romania under the DG Reform's Technical Support Instrument (TSI), the Programme will continue to provide targeted assistance for key reform areas such as **border procedures, asylum systems, appeals, data interoperability, and independent monitoring mechanisms for fundamental rights compliance**. ICMPD is currently supporting Czechia, Estonia, Ireland, Lithuania, and Romania with Pact-related reforms. In addition, the MSP contributes to broader EU-level discussions - including those under EU Presidencies - by preparing discussion papers and organising events on priority topics, such as during the Polish Presidency on external migration policy, regional labour mobility, and temporary protection. This sustained engagement reflects ICMPD's role as a trusted partner in operationalising EU migration policy.

In addition, 2025 marks the launch of the “**ICMPD Regions in Focus**” webinar series, providing Member States with in-depth, region-by-region insights into migration trends, policy developments, and ICMPD's operational engagement. The series complements existing formats by featuring direct input from ICMPD's field offices and fostering informed dialogue on emerging regional dynamics. In parallel, additional thematic webinars on specific areas of ICMPD's work are being organised, alongside **peer-to-peer exchanges** related to the EU Pact on Migration and Asylum and dedicated training sessions on project management to further support Member States' operational capacities.

2025 WORKPLAN

 6-8 MSP webinars	 2-3 Background papers and event contributions to support EU Presidencies	 5 Peer-to-peer exchanges
 1 In-person training on project management	 2-4 Short online courses on specific migration issues	 5 Projects related to the EU Pact on Migration and Asylum

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ANNEX: MENU OF POTENTIAL SUPPORT AREAS

Support area	Type of support	Scope & description
1. Technical assistance & reform support	Policy & legal reform	Advisory support for the development or revision of national migration-related laws, regulations, and policy frameworks.
	Institutional development & capacity-building	Assistance in improving institutional structures, clarifying mandates, and developing procedures.
	Strategic & operational advisory (e.g. EU Pact related)	Support in developing migration strategies and action plans, and in translating them into operational plans, including implementation roadmaps.
	Coordination support	Facilitation of collaboration across ministries and alignment with international and regional partners.
2. Capacity development	Needs assessments & gap analysis (e.g. EU Pact related)	Comprehensive diagnostics of institutional capacities, identifying strengths, bottlenecks, and opportunities for targeted support in specific areas.
	Training curriculum development	Design of structured, modular, and context-specific training curricula.
	Trainings & workshops (in-person)	Custom-designed training sessions and interactive workshops delivered onsite, targeting specific migration issues (e.g. return counselling, reintegration support, talent attraction strategies).
	Trainings & workshops (online)	Virtual training formats adapted to Member States' needs for flexibility and broader participation.
	Training of Trainers (ToT)	Development of in-house expertise by training future trainers within Member States' institutions, ensuring sustainability and replication of knowledge.
	E-learning modules & digital toolkits	Development and implementation of online learning content and practical tools to support ongoing capacity development.

Support area	Type of support	Scope & description
3. Peer learning & knowledge exchange	Virtual briefings & thematic meetings	Member States-only online forums for timely updates, policy dialogues, and exchange of good practices on priority topics in migration governance (e.g. Pact implementation, migration trends in ICMPD regions).
	Roundtables & thematic discussions	Facilitated meetings - open to Member States and selected external stakeholders - also to support ICMPD Steering Group Chairmanships.
	Peer learning & exchange platforms	Structured opportunities for Member States to share practices, tools, and models in migration governance.
	Study visits & capital visits	Tailor-made thematic or institutional study visits and capital visits designed to share good practices, enable practical peer learning, and gather direct feedback from Member States.
4. Research and policy support	Tailored papers	Research/policy analysis tailored to Member States' migration priorities, developed in collaboration with ICMPD's Research Unit.
	Background/discussion papers & briefing notes	Concise, high-impact documents to support timely needs, e.g., for EU Presidency coordination, ICMPD Steering Group Chairmanship.
	Situational & institutional analysis	Assessments of national migration systems/policies, identifying strengths, gaps, and opportunities for improvement.