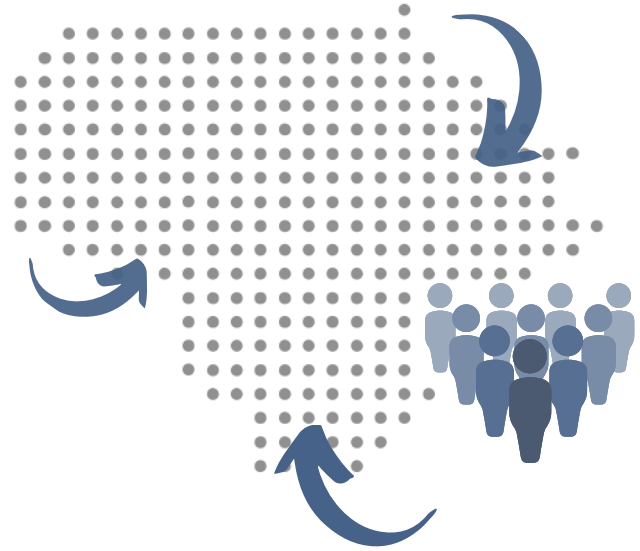


TALENTAS

Developing a strategy for the implementation of a talent policy in Lithuania



KEY FEATURES

Comprehensive overview of existing ecosystem regarding talent management initiatives and policy measures

Identification of potential measures to improve the talent policies in Lithuania

Strengthened evidence base and institutional capacities to formulate, develop and implement talent policy

OBJECTIVE

Contribute to attracting and retaining higher numbers of talents in Lithuania, including students, graduates, and highly skilled migrants and Lithuanians living abroad.

PROJECT ACTIVITIES

- Desk research to define best possible talent policy measures
- Study visits to EU Member States to learn good practice examples of talent policy and talent management from peer institutions
- Series of trainings to improve Lithuanian international positioning as a talent destination
- Workshops and expert seminars to validate conclusions and recommendations
- Consultation meetings to gather additional insights regarding talent policy in Lithuania
- Publications to disseminate the knowledge gathered during the course of the project

PARTNERS

- Office of the Government of the Republic of Lithuania
- Ministry of Economy and Innovation
- Government Agency Invest Lithuania

TALENT
MANAGEMENTLABOUR
MARKET
NEEDSSKILLED
MIGRATION

CONTEXT

Competition for talent has become an essential topic for business and countries, which are increasingly active in introducing measures to both attract talents and better retain those they have attracted.

Demographic and labour market situation in Lithuania, linked among others with emigration has been affecting the country's competitiveness and ability to attract foreign direct investment.

Lithuania remains a country with the highest negative net migration in the EU with immigration having only a symbolic compensatory effect.

Lithuania's economy showed a reasonably steady growth trend accompanied by improving living standards, increasing employment and lower unemployment rates. At the same time, it's attractiveness for talent remains relatively limited.

KEY DATA

Funding: The European Union via the Structural Reform Support Programme and in cooperation with the European Commission's Structural Reform Support Service

Organisation: International Centre for Migration Policy Development (ICMPD)

Timeframe: mid-September 2019 to mid-August 2020

CONTACT DETAILS

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