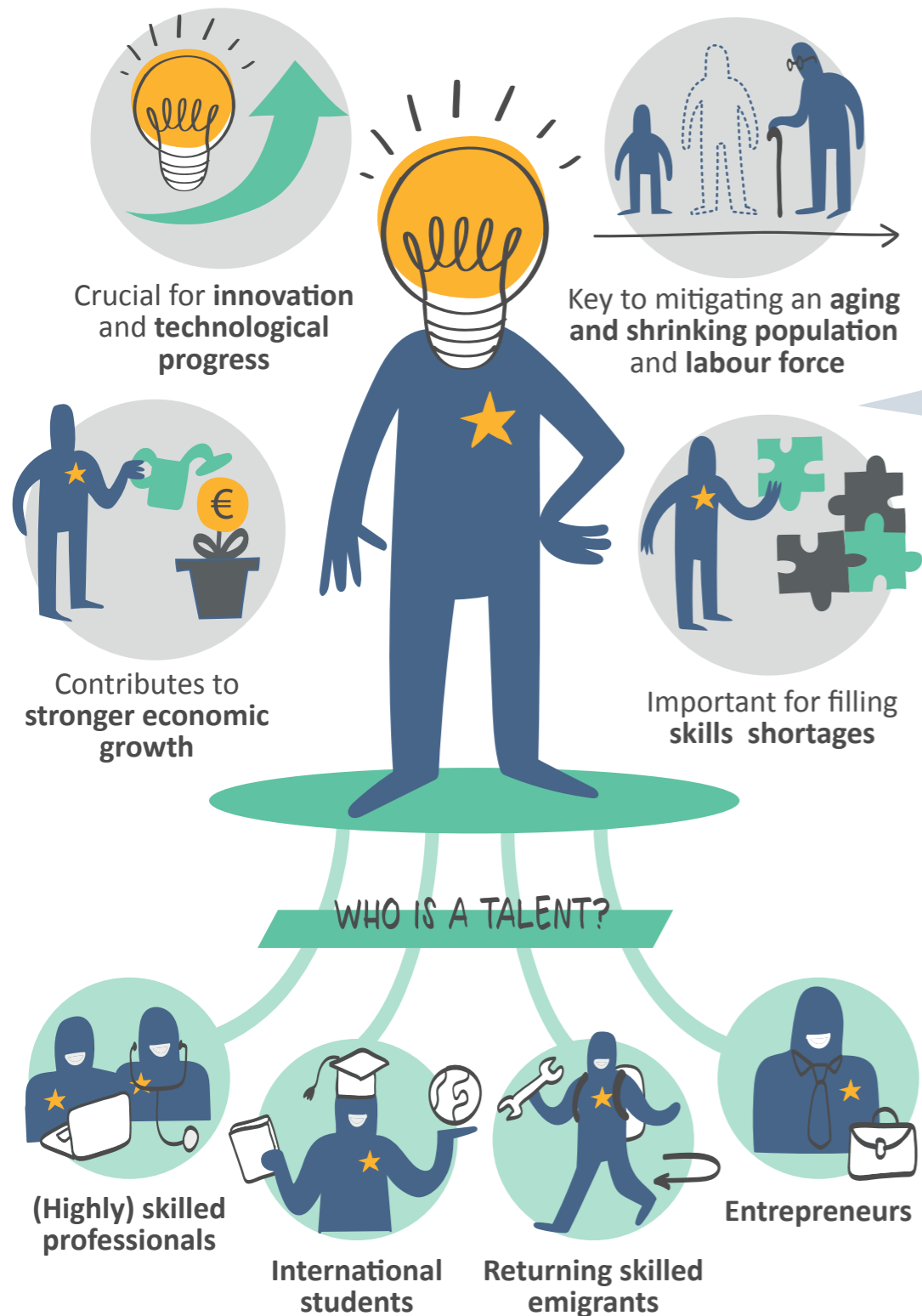
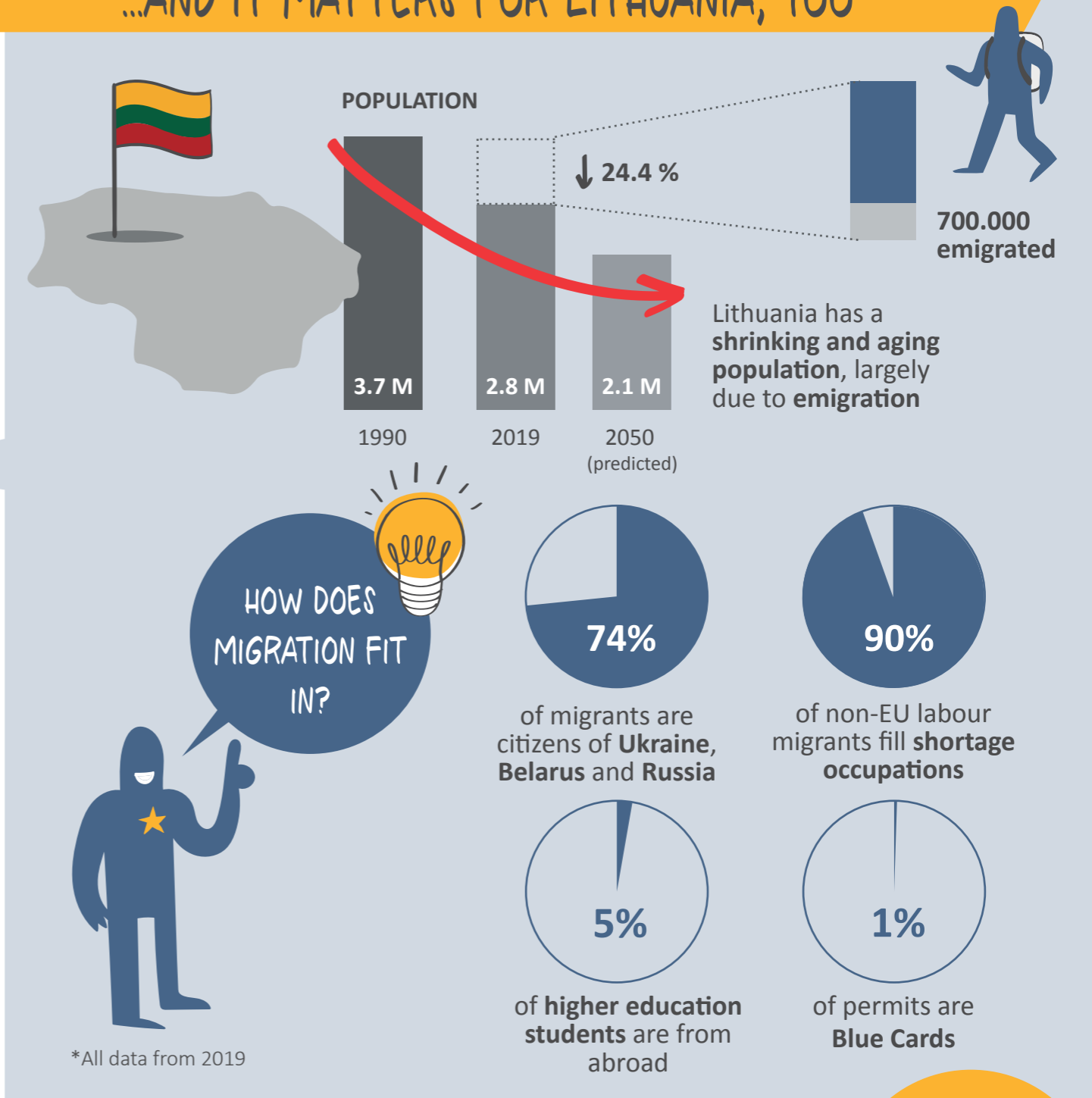


ATTRACTING INTERNATIONAL TALENT TO LITHUANIA

TALENT MATTERS...

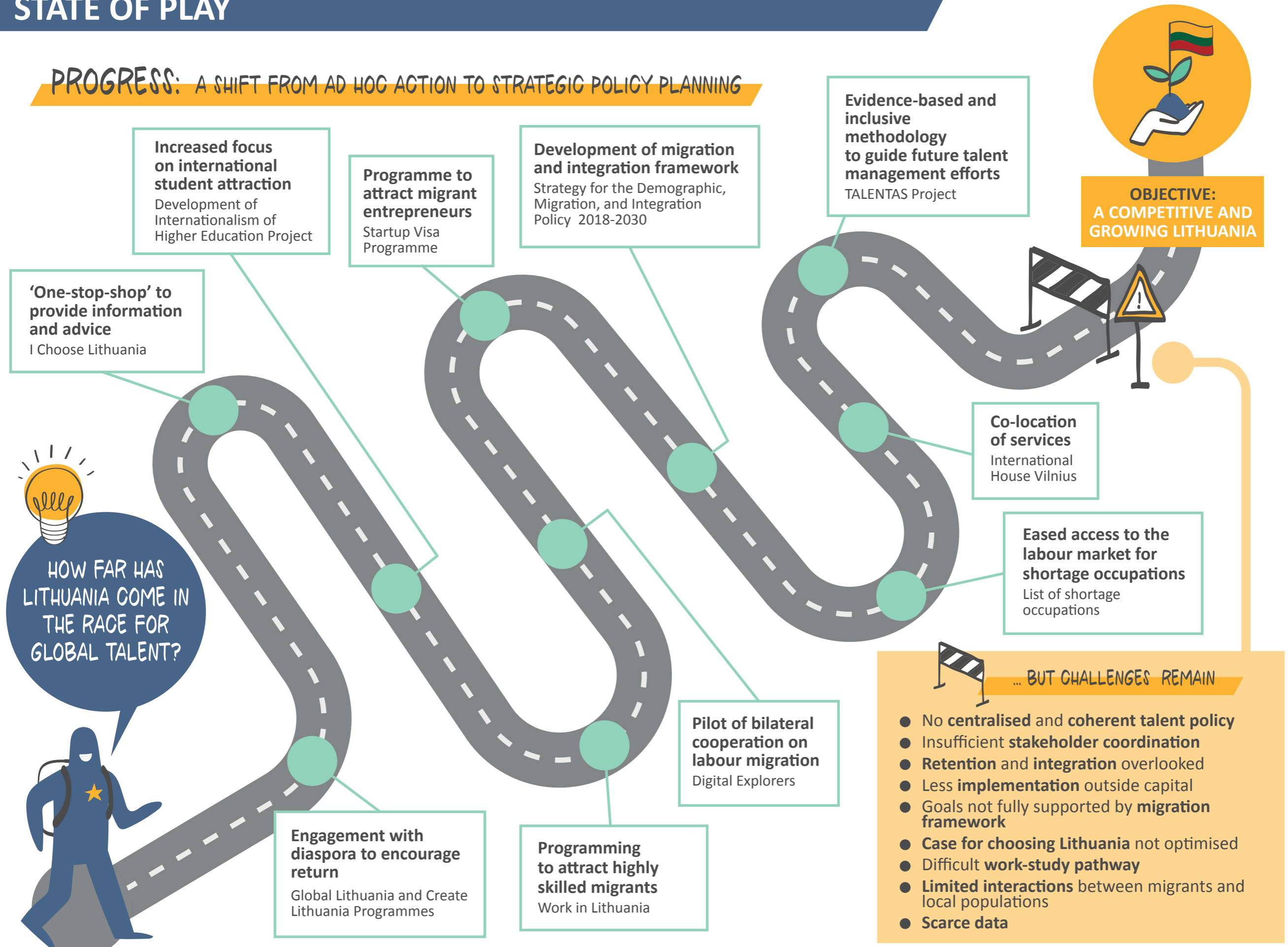


...AND IT MATTERS FOR LITHUANIA, TOO



STATE OF PLAY

PROGRESS: A SHIFT FROM AD HOC ACTION TO STRATEGIC POLICY PLANNING



TALENT MANAGEMENT CHECKLIST

REPUTATION



- Inclusive branding
- Targeted, ongoing communications
- Alumni and talent ambassador networks
- Standing out from the crowd of competitors

ATTRACTION



- Online marketing
- Pre-arrival information
- Active job matching
- Entrepreneurship support
- Student financial assistance
- Relocation support

INTEGRATION

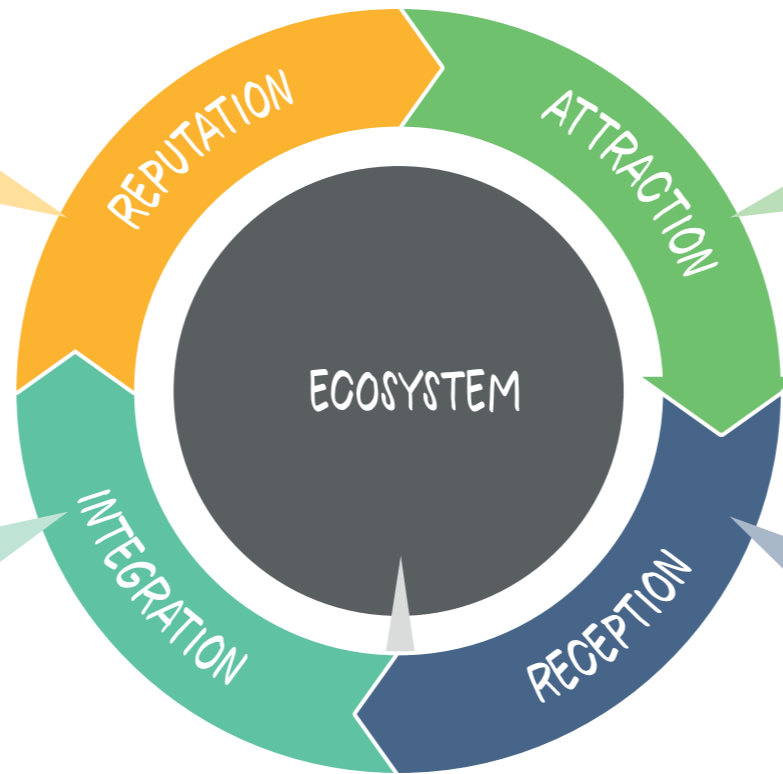


- Professional networks
- Study-work pathways for students
- Mentoring
- Targeted trainee/internship programmes
- Language classes
- Career advice and networking events

RECEPTION



- Soft-landing support
- Welcome events and programmes
- Global talent services
- Mentoring



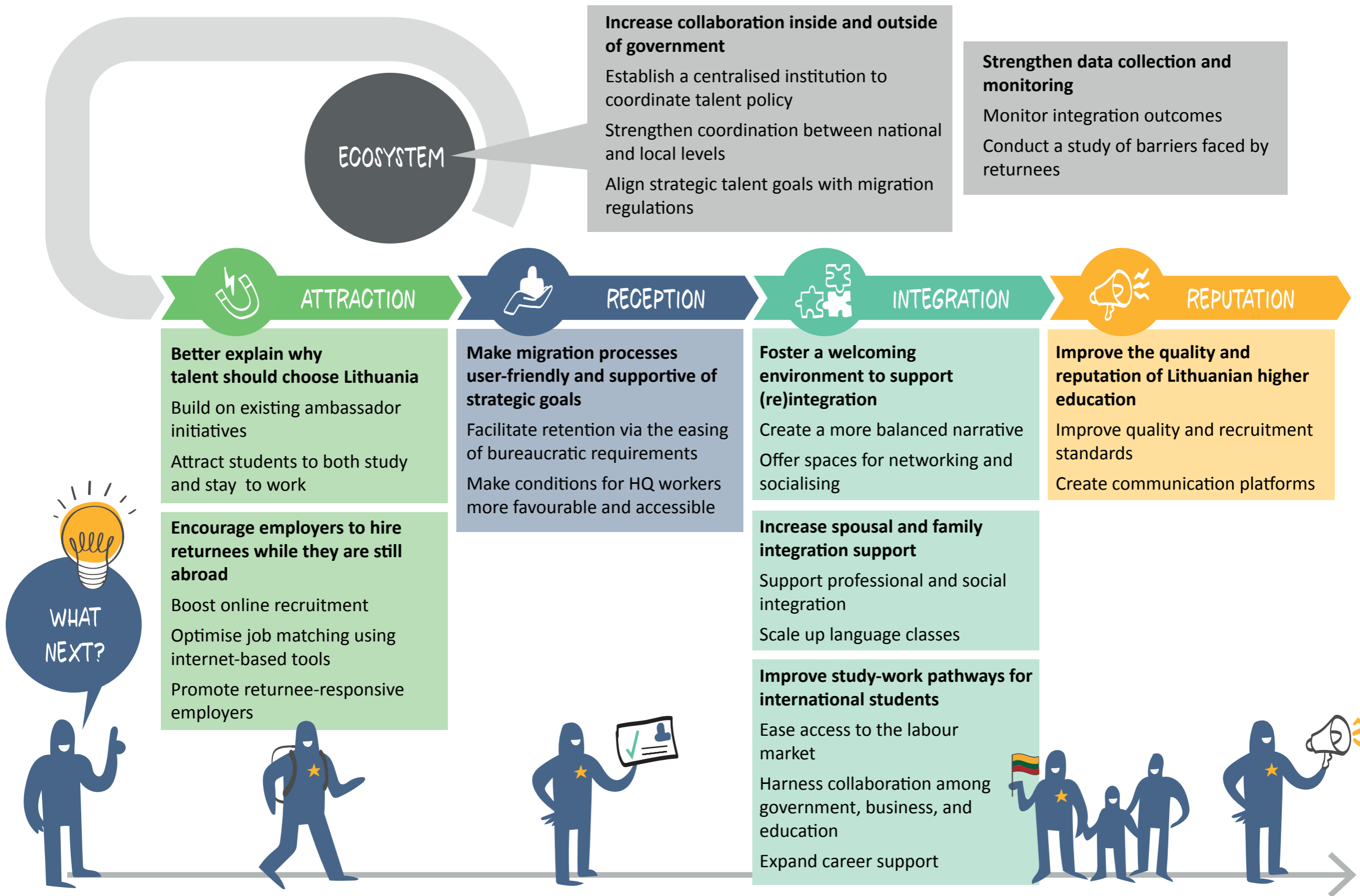
ECOSYSTEM

- | | |
|--|--|
| <input type="checkbox"/> User-friendly migration procedures | <input type="checkbox"/> Path to permanent residency |
| <input type="checkbox"/> Tailored integration programming | <input type="checkbox"/> Possibility for family members to join and work |
| <input type="checkbox"/> Promoting balanced narrative on migration | <input type="checkbox"/> Bilateral agreements on labour migration |
| <input type="checkbox"/> Shortage occupation list | <input type="checkbox"/> 'One-stop-shops' to centralise services |
| <input type="checkbox"/> Eased access to the labour market | <input type="checkbox"/> Information portals |
| <input type="checkbox"/> Fast track procedures | |
| <input type="checkbox"/> Job search visa | |

WHAT SHOULD WE DO?



RECOMMENDATIONS



With funding by the European Union via the Structural Reform Support Programme and in cooperation with the European Commission's Directorate General for Structural Reform Support.