

Support to the Complex Improvement of Migration and Border Management in Moldova – Component 1

SCOP



- ◆ The **overall objective of the SCOP project** – is to support Moldovan authorities in consolidation of migration and border management system in line with the EU Acquis
- ◆ The project's **Component 1** (Specific Objective 1) aims at supporting the Bureau of Migration and Asylum to continuously implement respective reforms for provision of better migration services and alignment with the European standards.

Specific Objectives:

- SO 1.** Supported **reform of the Bureau for Migration and Asylum** through consolidation of human resource management and digitalisation of services
- SO 2.** Increased **resilience and capacities of Moldovan agencies involved in migration and border management** to respond to **crisis situations in the area of migration and border management**, as well as implement **evidence-based policy** development, implementation and evaluation, while ensuring **balanced and transparent reporting to the public** on migration and border processes
- SO 3.** Improved **provision of state services to citizens and foreigners** within migration, border and consular procedures
- SO4.** Supported **integration** of arriving foreigners and **reintegration** of returning Moldovan **skilled diaspora** and migrants to the labour market and public life

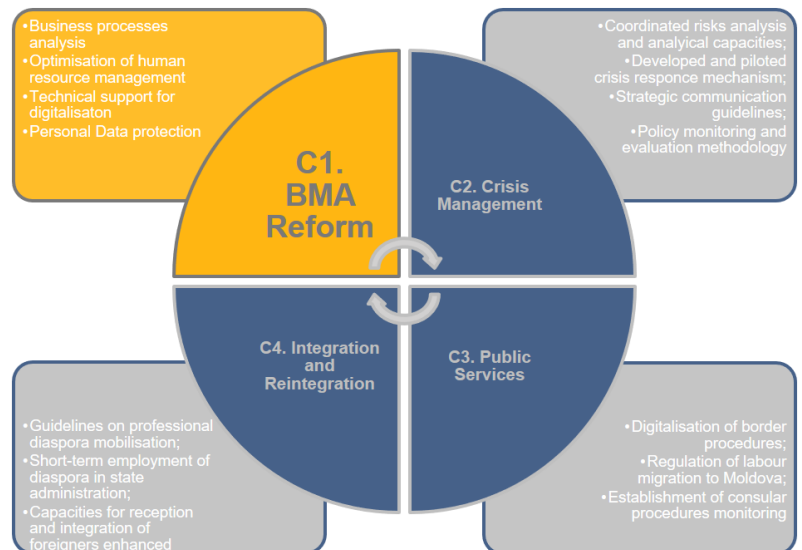
The project is funded by:



The project will be implemented through four thematic components directed at facilitating EU *Acquis* harmonisation efforts and the strengthening of migration management measures at all levels. More specifically:

❖ **Component 1:** Supported reform of the Bureau for Migration and Asylum through consolidation of human resource management and digitalisation of services. *Activities:* Business process analysis and assessment of HR management, including the internal workflow; Optimisation of Human Resources management; Assessment of digitalisation needs and further technical support; Assessment of personal data protection (PDP) status-quo and awareness raising.

❖ **Component 2:** Crisis management capacity building. *Activities:* Coordination of risk analysis methodology and capacity development; Development and piloting of crisis response mechanism; Development of strategic communications guideline; Policy monitoring and evaluation methodology.



❖ **Component 3:** Improved Public Services. *Activities:* Assessment of needs and digitalisation of border procedures; Regulation of labour migration to Moldova; Establishment of consular procedures monitoring.

❖ **Component 4:** Integration and Reintegration. *Activities:* Development of Guidelines on professional diaspora mobilisation and attraction; Short-term employment/consultancy of diaspora in state administration; Enhanced capacities for reception and integration of foreigners.