

# COPS

CENTRE OF  
PRACTICAL  
SKILLS

# 1<sup>st</sup> GRADUATION

## SATURDAY, 15 JULY 2023

@ Anthony Mogboh Auditorium Ugwuomo Nike

Time: 11:00AM



Implemented by

**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

With funding from  
**Austrian**  
Development  
Cooperation



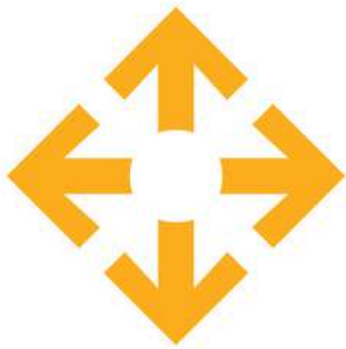


## ABOUT CENTRE OF PRACTICAL SKILLS

The CoPS project is a Technical Vocational Education Training and Youth Empowerment project in Nigeria.

CoPS is a key component of the “Eco-Social Market Economy in Enugu, Nigeria” (ESME). This public-private initiative, spearheaded by the International Centre for Migration Policy Development (ICMPD), is based on the partnership with European Small and Medium-sized Enterprises and Godfrey Okoye University. CoPS aims to encourage foreign direct investment toward creating jobs and training opportunities for returnees and Nigerian youth with a focus on gender equality in terms of promoting female trainees.

As such, the programme both tackles some of the root causes of irregular migration and allows for successful reintegration. The European Business Park provides high-quality eco-friendly infrastructure for European investors and local companies. CoPS enable on-the-job training and certification of skills of Nigerian youth in partnership with investing companies and is currently supported by the Federal Republic of Germany and the Republic of Austria, both member states of ICMPD. The financing for the European Business Park was ensured through the private sector and the Austrian Development Bank.



# ICMPD

## International Centre for Migration Policy Development

### ABOUT ICMPD

Making Migration Better

The International Centre for Migration Policy Development (ICMPD) is an international organisation with 20 Member States and more than 487 staff members. Active in more than 90 countries worldwide, it takes a regional approach in its work to create efficient cooperation and partnerships along migration routes. Priority regions include Africa, Eastern Europe and Central Asia, the Mediterranean, Silk Routes, Western Balkans and Türkiye. Its approach to migration management – structurally linking policy & research, migration dialogues and capacity building – contributes to better migration policy development worldwide. The Vienna-based organisation has a mission in Brussels and is locally represented in 30 countries worldwide. ICMPD receives funding from its Member States, the European Commission, the UN and other multilateral institutions, as well as bilateral donors. Founded in 1993, ICMPD holds UN observer status and cooperates with more than 715 partners including EU institutions and UN agencies.

Migration is one of the most important political issues in current public debates - frequently connected with highly emotional, sometimes even extreme or populist points of view. ICMPD strives to be an objective and fair-minded companion in migration discourses by bringing all important players around the same table.

ICMPD has vast experience in bridging the gap between theory and practice. According to these principles, ICMPD provides policymakers and politicians with the necessary groundwork needed to make decisions. Furthermore, ICMPD is present on the ground with its capacity-building activities in various areas of migration management.



His Excellency

**BOLA AHMED TINUBU** GCFR  
PRESIDENT OF THE FEDERAL REPUBLIC OF NIGERIA



**His Excellency**  
**DR. PETER NDUBUISI MBAH**  
**EXECUTIVE GOVERNOR OF ENUGU STATE**



**REV. FATHER PROF. DR. CHRISTIAN ANIEKE**  
(Eb. Mitterkirchen Austria), FLSN, FAL  
**VICE CHANCELLOR GODFREY OKOYE UNIVERSITY**



**DR. MICHAEL SPINDELEGGER**  
Director-General, ICMPD



## **Saturday , 15 July 2023**

- **Procession begins**
- **Graduation ceremony**
  - **National Anthem**
  - **University Anthem**
  - **Opening Prayer**
  - **The Vice-Chancellor declares the ceremony open**
  - **Address:**
    - **Rev. Prof. Dr Christian Anieke, Vice Chancellor, Godfrey Okoye University**
    - **Ms Mojisola Soeinde, Head of Region, West Africa, ICMPD**
  - **Cutting of the graduation cake**
  - **Presentation of Certificate (CoPS and STEP)**
  - **Presentation of Awards**
  - **Goodwill Messages**
  - **Vote of Thanks**
  - **Closing Prayer**
  - **National Anthem**
  - **Recession from the arena**
- **Group Photograph**





## **NIGERIAN NATIONAL ANTHEM**

Arise, O compatriots, Nigeria's call obey  
To serve our fatherland  
With love and strength and faith  
The labour of our heroes past  
Shall never be in vain  
To serve with heart and might  
One nation bound in freedom, peace and unity.

Oh God of creation, direct our noble cause  
Guide our leader's right  
Help our youth the truth to know  
In love and honesty to grow  
And living just and true  
Great lofty heights attain  
To build a nation where peace and justice shall reign.

## **NIGERIAN NATIONAL PLEDGE**

I pledge to Nigeria my Country  
To be faithful, loyal and honest  
To serve Nigeria with all my strength  
To defend her unity  
And uphold her honour and glory  
So help me God.

## **GODFREY OKOYE UNIVERSITY ANTHEM**

Here stands the ivory tower!  
Godfrey Okoye University  
Whose birth has signalled  
Reincarnation of intellectual vitality

Hail! GO University  
Footprints of a great achiever  
The heart of excellence  
Lavishly endowed in Science and Arts

Refrain:

Hail! God's own University  
Champion of Love and Friendship  
Rich in intercultural thinking  
Sound in moral, religious dialogue  
Committed to unity of knowledge  
Asking: Where's the evidence?  
Bravo! Bravo!!



# PLUMBING DEPARTMENT

During this session, we had the privilege of training 21 dedicated students in our comprehensive program. Our goal is to produce highly skilled plumbers who meet the demands of the modern plumbing industry.

Our industry-oriented training program spans two semesters for certificate courses, striking a balance between classroom learning and practical experience. With a curriculum designed to align with global standards, our students gain the necessary skills to excel in their plumbing careers.

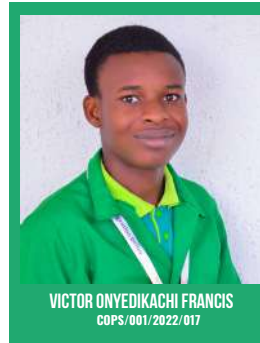
Throughout the training, students engage in a variety of activities, with 30% dedicated to classwork and 70% focused on workshop and site practices. They learn to design, install, and maintain drinking water supply systems, as well as waste removal systems. Safety is a top priority, and our students are trained to observe and adhere to all necessary precautions.

In addition, our plumbers gain proficiency in interpreting building specifications, plans, and blueprint readings, allowing them to execute plumbing installations accurately. They also develop the ability to determine Fixture Unit Loads in both supply and wastewater piping systems.

Our state-of-the-art facilities provide students with hands-on experience in simulated real-world environments. With guidance from experienced instructors, they develop practical insights and the confidence to handle various plumbing challenges.

Completing our training program is a significant milestone for our students. They graduate equipped with the skills to deliver exceptional workmanship while upholding safety standards and industry best practices.

# PLUMBING GRADUATING STUDENTS



# TESTIMONIALS FROM PLUMBING STUDENTS

"CoPS has broadened my perspective on the plumbing profession. Through a combination of practical on-the-job training and engaging classroom activities, I've gained invaluable knowledge and skills. This training has given me the confidence to envision establishing my own plumbing company, with a strong belief that it will make a positive impact on society" -**Egbuaba Blessing Ukamaka**



"I embarked on this training journey with absolutely no prior knowledge of plumbing. However, this training program has been instrumental in fostering my growth and providing valuable experience in the plumbing industry. I have gained hands-on experience in various aspects of plumbing I have developed proficiency in calculating flow rates and assessing pump performance. My name is **Agama Blessing**, and I am proud to be a CoPS student."

"CoPS has played a vital role in shaping my journey towards achieving greater heights in my career. The program has been instrumental in facilitating my advancement in the field of plumbing. It has provided me with opportunities to develop my skills and knowledge at a pace that allows me to compete with my peers in the plumbing industry confidently. This training experience has been pivotal in preparing me for a successful plumbing career" - **Gibson Uchenna Ilozuru**





# MASONRY DEPARTMENT

At the Centre of Practical Skills, the Masonry Department aims to provide students with a well-rounded education in concreting, block work, and general construction. Our objective is to equip students with practical skills and knowledge while emphasizing the importance of health, safety, security, and environmental considerations in construction practices. By addressing construction risks and hazards, we prepare students to mitigate potential challenges in their future careers.

Our ultimate goal is to produce modern masonry foremen who possess effective communication skills, interpret designs with precision, and excel in construction site management. As a vital link between foremen, site management, and construction workers, the role of a foreman is of utmost importance in the construction industry. A skilled foreman demonstrates exemplary time management abilities and the capability to swiftly develop and implement problem-solving strategies. Companies in the construction industry highly value skilled workers who continuously improve their knowledge in this field, as well-trained foremen contribute to enhanced efficiency and competitiveness.

Upon graduation, our students possess comprehensive knowledge of construction technology and are fully capable of independently managing the tasks associated with modern construction sites. This training also serves as a solid foundation for future educational opportunities, allowing students to progress toward becoming self-employed building contractors.



# MASONRY GRADUATING STUDENTS



**AMAH MACTONI OKENNA**  
CoPS/002/2022/086



**WILFRED CHINAGO BARTHLOME**  
Cops/002/2022/087



**OSITADIMMA EMMANUEL EBUKA**  
Cops/002/2022/093



**IBEKWE UCHENNA CHRISTOPHER**  
Cops/002/2022/089



**NWOBODO TOCHUKWU JEREMIAH**  
Cops/002/2022/084



**AGWU INNOCENT OKORO**  
Cops/002/2022/082



**EZE HUMPHREY UGONNA**  
Cops/002/2022/094



**IFEANYI MARTINS CHIGOZIE**  
Cops/002/2022/092



**OFFIAH MARTIN NNAMDI**  
Cops/002/2022/090



**OKORIEORJI GIDEON AKACHI**  
Cops/002/2022/085



**IJEOMANTA EBUKA CHIBUIKE**  
CoPS/002/2022/083



**EZE MICHAEL CHUKWUEZUGORUM**  
Cops/002/2022/081



**EKE JOHNDANIEL CHIBUIKE**  
Cops/002/2022/095



**OGBU PAUL KELECHI**  
Cops/002/2022/088



**URAMA MICHAEL NNABUIKE**  
Cops/002/2022/091



**BONIFACE JUSTUS NZUBE**  
Cops/002/2022/096



**TANKO PLANKAT**  
CoPS/002/2022/097



**UDE MASSIMO CHIGOZIE**  
CoPS/002/2022/098



**NOSIIKE CHARLES CHIDUBEM**  
CoPS/002/2022/099



**OKORO CHUKWUMEKE AUGUSTINE**  
CoPS/002/2022/100

# TESTIMONIALS FROM MASONRY STUDENTS

"Thanks to this program, as a civil engineer, I've gained vital technical skills in construction like precast concrete overlay, wall insulation, formwork isolation, and site safety. With exceptional guidance from instructors, I now feel confident to tackle any challenge in the field" - **Eze Humphrey Ugonna**



"Enrolling in the CoPS program has been a game-changer for my engineering career. Despite facing challenges after obtaining my Higher National Diploma, the practical skills I gained in building construction, site management, and building estimation has significantly boosted my confidence and prepared me for success" - **Eke Johndaniel Chibuike**

"Cops have transformed my skills as a bricklayer. Before joining, I struggled with reading tape measurements and implementing safety measures. Now, thanks to the program, I have improved significantly and gained knowledge that will benefit me in the future" - **Urama Micheal**





# ELECTRICAL DEPARTMENT

During this training session, we had the privilege of training 8 talented female individuals and 47 dedicated male individuals. This diverse group of trainees demonstrates our commitment to providing equal opportunities for all aspiring electrical installation professionals, regardless of gender. We take pride in fostering an inclusive learning environment where individuals from different backgrounds and experiences can come together to learn and excel.

Our training program goes beyond imparting technical knowledge and skills. We emphasize the importance of effective communication, as well as health and safety practices, ensuring that our trainees are not only proficient in their craft but also equipped with essential soft skills. By emphasizing these aspects, we aim to develop well-rounded professionals who can excel in their careers and contribute positively to the electrical installation industry.

One of the key benefits of our training program is the opportunity it provides for trainees to harness their knowledge and skills to start their own businesses or secure employment in the job market. We recognize the importance of entrepreneurship and the significant role it plays in fostering economic growth. Our program instills in our trainees the confidence and expertise to establish and manage their own successful electrical installation companies, or alternatively, to become valuable contributors in the workforce.

Upon successful completion of our training program, trainees are awarded internationally recognized certificates, validating their competence and adherence to global standards in electrical installation. These certificates serve as a testament to the skills and knowledge they have acquired, further enhancing their credibility in the industry.



# ELECTRICAL GRADUATING STUDENTS



**ODO LUCIA CHINENYE**  
Cops/003/2022/022



**OKECHUKWU LINUS OYIGBO**  
Cops/003/2022/023



**OKORONKWO UCHE CHRISTIAN**  
Cops/003/2022/024



**OKAFOR CHIDERA MBUCHINYELUM**  
Cops/003/2022/025



**NJEZE CYNTHIA MARY UKAMAKA**  
Cops/003/2022/026



**OGBU CYNTHIA TOCHUKWU**  
Cops/003/2022/027



**OKECHI HENSHEI CHINEDU**  
Cops/003/2022/028



**OZOAGU CHARLES UCHE**  
Cops/003/2022/029



**AGBO UGOCHUKWU PATRICK**  
Cops/003/2022/030



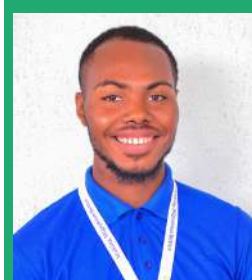
**JOMBO KENNETH EKENE**  
Cops/003/2022/031



**MGBODILE KINGSLEY CHIGOZIE**  
Cops/003/2022/032



**NWOBODO JAMES CHIBUIKWE**  
Cops/003/2022/033



**UGWU IFEANYI ALVAN**  
Cops/003/2022/034



**AGADA MICHAEL CHUKWUDERA**  
Cops/003/2022/035



**ALAEKE VICTOR CHIBUIKWE**  
Cops/003/2022/036



**ONYE EMMANUEL**  
Cops/003/2022/037



**ONUGWU KENECHUKWU KENNETH**  
Cops/003/2022/038



**ORJI IFEANYI VICTOR**  
Cops/003/2022/039



**EZE ROBERT JOHN**  
Cops/003/2022/040



**EGEONU STANLEY CHEKWUBE**  
Cops/003/2022/041



**ANIAKOR ANTHONY CHUKWUEBUIKA**  
Cops/003/2022/042



**AWAKA UZOMA NNANNA**  
Cops/003/2022/043



**EZE CHIDERA EMMANUEL**  
Cops/003/2022/044



**NWEZE ANTHONY EBUBE**  
Cops/003/2022/045



**NWAGBARA CHISOM HENRY**  
Cops/003/2022/107

# ELECTRICAL GRADUATING STUDENTS



**ENIH JOSEPH CHIEDOZI**  
Cops/003/2022/047



**ADIBE EMMANUEL IFEANYI CHUKWU**  
Cops/003/2022/048



**EZE OLIVER CHINEDU**  
Cops/003/2022/051



**OKOLO CHUKWUNWIKE DANIEL**  
Cops/003/2022/052



**ONEMEFORO AMARACHI FAVOUR**  
Cops/003/2022/055



**ODO MARTIN MONEKE**  
Cops/003/2022/056



**EKWEMUKA VERA ONYEKA**  
Cops/003/2022/057



**ONYEKA JOSHUA ONYEDIKA**  
Cops/003/2022/060



**IBEKWEM KELECHI K**  
Cops/003/2022/061



**AL-HASSAN SHAMSUDEEN AHMAD**  
Cops/003/2022/063



**EMMANUEL C. ANIUDE**  
Cops/003/2022/064



**IBE ABRAHAM EJIKE**  
Cops/003/2022/065



**ODIMMAUDE PRECIOUS OGECHI**  
Cops/003/2022/067



**AGBO ALOYSIUS CHINEDU**  
Cops/003/2022/068



**NWAGBAOSO UJUNWA HANNA**  
Cops/003/2022/069



**OKONKWO GIDEON CHIEMERIE**  
Cops/003/2022/071



**OLINYA GODSWILL ABRAHAM**  
Cops/003/2022/072



**ESSIEN EMMANUEL EDET**  
Cops/003/2022/073



**MUSA ISIYAKU**  
Cops/003/2022/074



**IGBOKWE OBINNA FESTUS**  
Cops/003/2022/075



**ONYIBA MAXIMUS CHUKWUDIMMA**  
Cops/003/2022/077



**EZE SOLOMON CHUKWUMA**  
Cops/003/2022/078



**OJOBOR UGOCHUKWU BEN - PASCHAL**  
Cops/003/2022/079



**EJIOFOR CYNTHIA SOMTOCHUKWU**  
Cops/003/2022/101



**NWAOKORO CHINONSO KINGSLEY**  
Cops/003/2022/106

# ELECTRICAL GRADUATING STUDENTS



**EZUGWU CHINECHEREM MIRACLE**  
Cops/003/2022/046



**INYIAMA IFEANYICHUKWU PASCHAL**  
Cops/003/2022/049



**UDEAGWU CHRISTIAN R.**  
Cops/003/2022/062



**IFEANYI OYIGBO CLEMENT**  
Cops/003/2022/076



# TESTIMONIALS FROM ELECTRICAL STUDENTS

"CoPS has been life-changing for me and fulfilling. After the first month of the training, I could fix my mom's electric iron. She was so impressed and excited she kept saying to the neighbours my daughter is an engineer" - **Favour Amarachi Onemeforo**



"Before joining CoPS, I faced challenges in my engineering career despite having graduated with a degree in the field. However, my experience changed after enrolling in a hands-on training program at CoPS. Through the program, I gained practical skills in various aspects of electrical installation and repairs, including household appliances like washing machines. This invaluable experience has boosted my confidence and equipped me with the knowledge needed to succeed in my career" - **Eze Solomon Chukwuma**

"I have gained a lot of knowledge from the programme. I can troubleshoot and repair some electrical appliances now from the knowledge I have acquired. So far, I could troubleshoot and fix my faulty cooking range at home"- **Eze Chidera Emmanuel**



# ICMPD PROJECT STAFF



**AMARACHI CHIKE-JERRY**  
PROJECT MANAGER



**ONYEKA AKUNNA**  
PROJECT OFFICER OPERATIONS



**MAXWELL ODIMKPA**  
ASSOCIATE PROJECT OFFICER



**JULIE ADEGBESAN**  
PROJECT ASSISTANT

# COPS TECHNICAL PROJECT STAFF



**NIRANJAN GUPTA**  
INTERNATIONAL EXPERT ELECTRICALS



**MARTIN TRATTIG**  
INTERNATIONAL EXPERT MASONRY



**JUDE CHIJOKE ACHU**  
NIGERIAN PLUMBING TEACHER



**CHIKWENDU CHUKWUNONSO I.**  
NIGERIAN ELECTRICAL TEACHER



**MBA GEORGE CHIMAABI**  
NIGERIAN MASONRY TEACHER



**ANIAGO MICHAEL TOCHUKWU**  
NIGERIAN PLUMBING TEACHER



**ODOH CAIUS MIKECAPRI**  
NIGERIAN PLUMBING TEACHER



**AUGUSTINE ODIAKA**  
NIGERIAN ELECTRICAL TEACHER



**ENGR. NEBOH CHUKWUEBUCA DENNIS**  
NIGERIAN ELECTRICAL TEACHER



**AWAK GODWIN OKON**  
NIGERIAN ELECTRICAL TEACHER



**EKE MATTHEW**  
NIGERIAN ELECTRICAL TEACHER



**NNAM EMMANUEL ONYEKA**  
NIGERIAN ELECTRICAL TEACHER



**NEBOH NICHOLAS IFUNANYA**  
NIGERIAN MASONRY TEACHER



**EZEMA CHUKWUKA PETER**  
NIGERIAN MASONRY TEACHER



**NWOKEKE JONAS NGOZI**  
Driver

# MILESTONE PICTURES



START OF MASONRY TRAINING OF TRAINERS



MASONRY TEACHERS VISIT TO EUROPEAN BUSINESS PARK



ELECTRICAL TEACHERS WORKING AT THE EUROPEAN BUSINESS PARK



START OF ELECTRICAL TRAINING OF TRAINERS



CLOSEOUT OF PLUMBING TRAINING OF TRAINERS



PLUMBING TEACHERS STUDY VISIT TO VOCATIONAL TECHNICAL TRAINING CENTRE ENUGU

# MILESTONE PICTURES



ENTRANCE EXAMINATION



ENTRANCE EXAMINATION



MID-TERM ASSESSMENT



COPS ORIENTATION DAY



MID-TERM ASSESSMENT



ELECTRICAL PRACTICAL EXAM

# MILESTONE PICTURES



**ELECTRICAL PRACTICAL CLASS WORK**



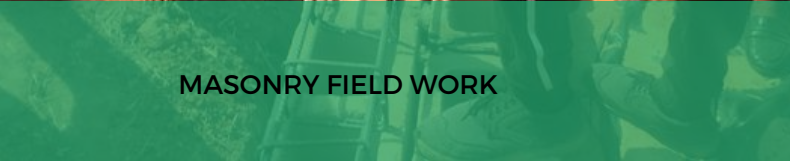
**PLUMBING PRACTICAL EXAM**



**MASONRY FIELD WORK**



**MASONRY FIELD WORK**



**ELECTRICAL INSTALLATION LAB**



**PLUMBING LAB**



# MILESTONE PICTURES



STUDENT TRAINING FOR ENTREPRENEURIAL PROMOTION (STEP) TRAINING AT COPS



STUDENT TRAINING FOR ENTREPRENEURIAL PROMOTION (STEP) TRAINING AT COPS



STUDENT TRAINING FOR ENTREPRENEURIAL PROMOTION (STEP) TRAINING AT COPS



STUDENT TRAINING FOR ENTREPRENEURIAL PROMOTION (STEP) CLOSEOUT CEREMONY



STUDENT TRAINING FOR ENTREPRENEURIAL PROMOTION (STEP) TRAINING AT COPS

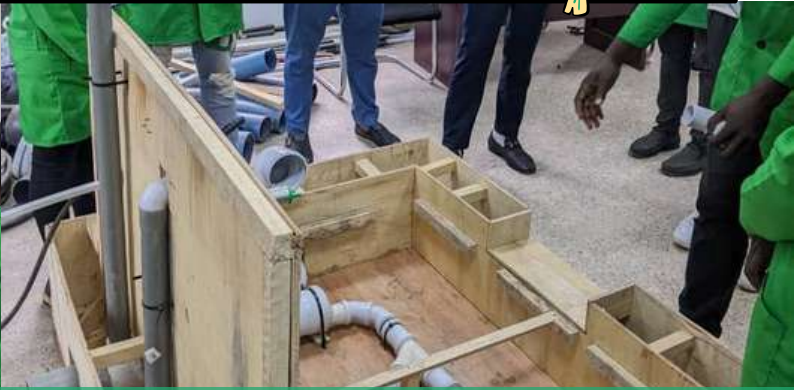


STUDENT TRAINING FOR ENTREPRENEURIAL PROMOTION (STEP) TRAINING AT COPS

# MILESTONE PICTURES



PROJECT DEFENCE PICTURES



PROJECT DEFENCE PICTURES



PROJECT DEFENCE PICTURES



PROJECT DEFENCE PICTURES



PROJECT DEFENCE PICTURES



PROJECT DEFENCE PICTURES

# GRADUATION PICTURES



GRADUATION PROCESSION



ADDRESS BY THE RRM, ICMPD WEST AFRICA, NELSON CHARLES AMADE



ADDRESS BY THE VICE CHANCELLOR OF GODFREY OKOYE UNIVERSITY, PROF. FR CHRISTIAN ANIEKE



CONGRATULATING THE GRADUANDS



OSITADIMMA EMMANUEL EBUKA THE BEST MALE GRADUATING STUDENT RECEIVING AN AWARD



AGAMA BLESSING OKENYI THE BEST FEMALE GRADUATING STUDENT RECEIVING AN AWARD



COPS GRADUATION CAKE.

# GRADUATION PICTURES



RECESSION FROM THE GRADUATION ARENA



COPS 2022/2023 GRADUATING STUDENTS  
MASONRY JOB PROFILE.



COPS 2022/2023 GRADUATING STUDENTS  
PLUMBING JOB PROFILE.



COPS 2022/2023 GRADUATING STUDENTS  
ELECTRICAL INSTALLATION JOB PROFILE.



COPS TECHNICAL STAFF WITH ICMPD STAFF



COPS PRINCIPAL, NIRANJANA GUPTA GIVING A SPEECH

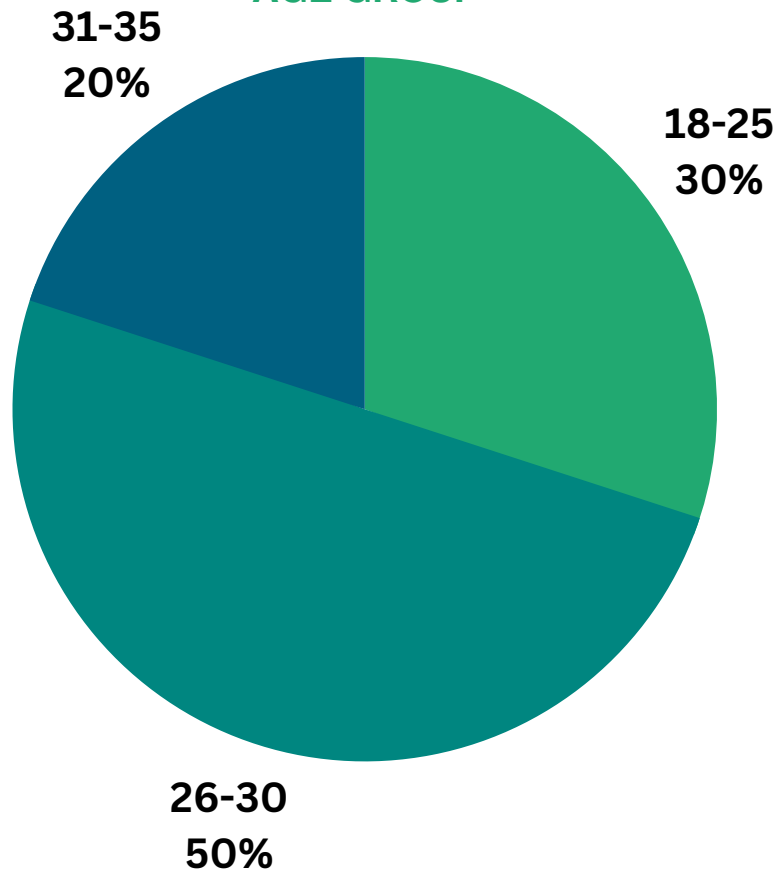


OVERVIEW OF COPS HEAD TEACHERS ON THE HIGH TABLE



## DEMOGRAPHICS

### AGE GROUP

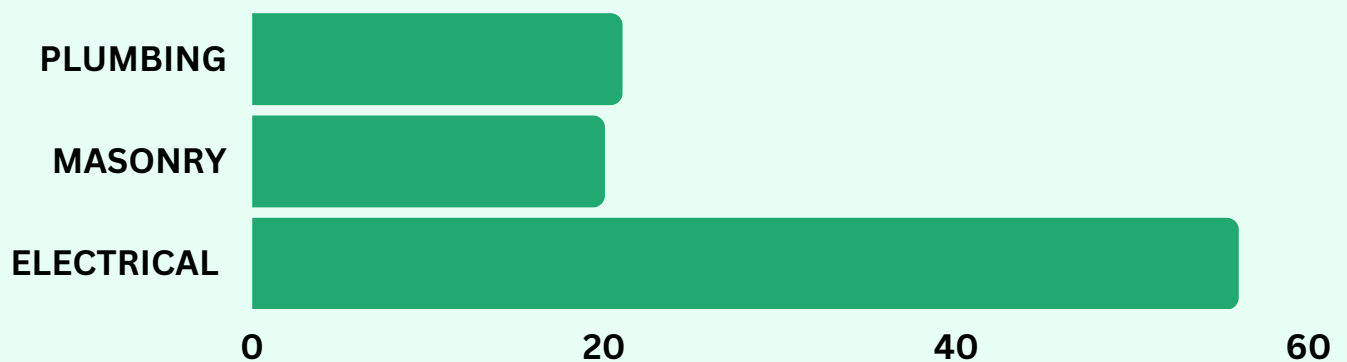


### GENDER



11% FEMALE | 89% MALE

### STUDENTS BY JOB PROFILES



# PARTNERS



ECO  
SOCIAL  
MARKET  
ECONOMY

## FUNDING PARTNERS

With funding from



german  
cooperation

DEUTSCHE ZUSAMMENARBEIT

Implemented by

