Call for Experts

Experts and Action Roster

EU-MIDCAP

About ICMPD

The International Centre for Migration Policy Development (ICMPD) is an international organisation, with 21 Member States, that supports governments in establishing robust, rights-based migration management systems in more than 100 countries worldwide. Using a holistic and whole-of-route approach, ICMPD understands the complexities of migration, connects partners and empowers stakeholders through projects on the ground.

Core expert details

Reference number:	CfE 0926/F523/Call for Experts
Posting date:	09/09/2026
Application deadline:	31/12/2027
Assignment location:	Homebased
Base:	Remote / In-person
Contract duration:	N/A
Maximum number of working days:	N/A
Eligibility:	**This call is open to the personnel from EU Member States public administrations.**

Core project details

Project description:	The European Union Migration and Displacement Capacity Assistance Project (EU-MIDCAP) is a peer-to-peer Facility supporting partner-country authorities and civil society organisations, as well as regional bodies, to design and implement their migration and forced displacement management systems in line with international standards and to develop their cooperation with the EU and its Member States. Funded by the European Union (DG INTPA) and co-implemented by a Consortium led by the International Centre for Migration Policy Development (ICMPD) together with UNHCR, UNICEF and the authorities of Belgium, Czechia, Poland, Spain and Sweden, EU-MIDCAP provides rapid, tailor-made assistance upon request. The Facility operates through a peer-to-peer approach, fostering mutual understanding, trust, and long-term partnerships by bringing together practitioners from EU Member States' public administrations and partner countries, who collaborate as equals to jointly address shared migration and displacement challenges.
Assignment objective:	For this specific call for experts, priority will be given to experts from EU Member State public administrations, including national and local authorities, diplomatic representations, specialised public agencies, and public academic institutions. EU-MIDCAP offers experts from EU Member State public administrations the opportunity to: Boost expertise: Enhance your skills, gain hands-on experience and deepen your understanding of migration and displacement contexts worldwide. Work internationally and expand your network: Collaborate with EU peers, UNHCR and UNICEF experts, and connect with partners across Africa, Asia, the Pacific, Latin America and the Caribbean. Share your know-how and make an impact: Leverage EU good practices and proven approaches to support stronger migration and displacement governance in partner countries.
Tasks:	• Short-term technical assistance missions to the EU-MIDCAP regions: Sub-Saharan Africa, Asia, the Pacific Region, Latin America and the Caribbean; • Opportunities to contribute to assessments, reviews, trainings, study visits, legislative drafting, policy support, research, data work, and capacity development, both remotely and/ or through an in-person involvement; • Participation in a dynamic community of experts supporting migration and forced displacement governance globally; • Flexibility: inclusion in the roster does not guarantee assignment but enables consideration for upcoming actions. As EU-MIDCAP is a demand-driven Facility, the expertise required will vary depending on the nature and timing of requests received from partner countries.

Requirements

Education:	An advanced degree in migration studies, international human rights law, public policy, social sciences, international development, or related fields;
Professional experience:	A minimum of 5 years of relevant professional experience in following fields: legal migration, migration and development, irregular migration, forced displacement and other migration related aspects across the following regions: Sub-Saharan Africa, Asia, the Pacific Region, Latin America and the Caribbean;
Specific expertise:	• Evidence of working with government institutions preferably with international exposure; • Strong analytical, drafting, facilitation, and communication skills, with a proven record of delivering practical, hands-on technical assistance, including trainings, workshops, development of SOPs, drafting of policy documents, and support to their implementation; • For Data Management experts, preference will be given to candidates with relevant migration-related experience.
Languages:	Fluency in English; French, Spanish, Portuguese, Arabic, Russian and/or other local languages are assets.

Administrative information

Background materials:	Experts may be engaged for short-term or medium-term assignments including travel abroad depending on project needs and expert availability.
Travel included:[1]	☒
Expert compensation:	Experts selected for an assignment may receive expert compensation for the services provided, subject to satisfactory delivery and in accordance with the payment schedule stated in the contract and upon submission of required documentation. The expert compensation is an indemnity for the services provided under the assignment and does not constitute a salary or employment remuneration. Depending on the expert's employment situation, the contract may be signed either directly with the expert or with the institution employing the expert.

[1] The Expert shall receive from ICMPD a travel itinerary and be entitled to receive a daily subsistence allowance (DSA) for the foreseen activities abroad. Travel and mission related payments will be processed according to ICMPD Travel Rules applicable at the time when the travel takes place.

Application process

Please apply by registering in the EAR at the following link: LOGIN - EU-MIDCAP

Please submit: Updated CV[2]

If you experience any technical issue during the registration process, please contact: eumidcap@icmpd.org

Experts' registrations are reviewed by the EU-MIDCAP Consortium. Experts may be contacted for interviews or additional documentation. Selected experts will be considered for mobilisation based on the needs described in approved Action Fiches and aligned with EU-MIDCAP's demand-driven, rapid-response mechanism.

Data protection notice

ICMPD processes personal data submitted in the context of this Call for Experts for the purpose of assessing applications, selecting experts, and managing potential contractual engagements. Personal data may include identification and contact details, professional profile information, CV data, and supporting documentation submitted by applicants.

Access to personal data is restricted to authorised ICMPD staff involved in the evaluation and administration of the selection procedure and, where required, to contracted service providers supporting the recruitment or expert management process under appropriate contractual safeguards.

Personal data will be retained only for as long as necessary for the management of the selection procedure and any subsequent contractual engagement, in line with ICMPD's Data Protection Rules and Procedure. Applicants have the right to request access to their personal data, as well as rectification or deletion where applicable.

Requests related to personal data processing may be addressed to: data.protection@icmpd.org

[2] ICMPD processes personal data submitted in the context of the EU-MIDCAP Experts and Action Roster for the purpose of assessing profiles, managing the roster, and contacting experts for potential assignments. Processing is based on pre-contractual steps related to expert engagement and ICMPD's legitimate interests. Further information on data processing, retention, and data subject rights is available in the EU-MIDCAP data privacy policy.